

Zion Lutheran Church
Council Meeting Agenda
February 24, 2021 (pushed back one week)

Call to Order – Jeff Ernest
Opening Devotions – Pastor David Petersen
Refreshments – On your own

*Approve Agenda
Visitors
Correspondence

Reports
*Secretary's Report – Kris Beever
*Treasurer's Report – Sharon Yunto
Pastor's Report – Questions?
Committee Reports – Questions?

Old Business

- Projected Calendar-Review-All
- Food Truck dates 2021: Feb 27, April 10, May 22, June 26
- Pastor's Evaluation update (HR Committee working on goals)
- Indoor Services / Faith & Medical Response team (Planning status)
- Diaper ministry status
- Annual retreat for council, select date
- Share space with Redemption Church

New Business

- Annual retreat for next council
- Fellowship hall lighting improvements
- Sanctuary sound system improvements
- Committee Assignments
- Articles for "Tidings of Zion"
- Thank you note recognitions

Adjournment
Lord's Prayer

Reminders

Next monthly Council Meeting – Wednesday, March 17, 2021 at 7:00 p.m.
***Items that need council approval**

Zion Evangelical Lutheran Church

1300 Pearl Street
Belvidere, Illinois

Council/Statistics/Schedule

For February 2021

(Term thru 1/22)
Donna Brookbank
John Bender
Marge Olson
Tanya Hoemke
Kris Beever
Pat Scherf
Rod Brandmire
Jen Downey

(Term thru 1/23)
Cheryl Sturges
Kris Enright
Gail Walsh Knitter

(Term thru 1/24)
Jeff Ernest

President: Jeff Ernest
Vice President: Cheryl Sturges
Secretary: Kris Beever

Membership: Baptized 392

Statistical Adjustment: 2 Deaths of Karin Hallen and Duane Jacobson

Baptized=390

Average Weekly Attendance: January 2020: 98 January 2021: 0(Online Worship)

Council Devotional/Refreshment 2021 (Please fill in)

March

April

May

June

July

August

September

October

November

December

Zion Evangelical Lutheran Church

1300 Pearl Street

Belvidere, Illinois 61008

December 18, 2020 Council Meeting

Members Attendance:

Kris Beever	Zoom	Curt Gustafson	AB	Pat Scherf	Zoom
John Bender	Zoom	Tanya Hoemke	Zoom	Doug Shiloh	Zoom
Donna Brookbank	Zoom	Gail Walsh Knitter	Zoom	Cheryl Sturges	Zoom
Kris Enright	Zoom	Marge Olson	Zoom		
Jeff Ernest	Zoom	Pastor Petersen	Zoom		

Also Present: Sharon Yunto

Call to Order: President Jeff Ernest called the meeting to order at – 7:00.

Visitors Present: Gary Yunto, Mike Knitter

Opening Devotions: Pastor opened the meeting with Prayer and devotions.

Approved Agenda: Marge Olson moved to approve the agenda, seconded by John Bender; motion passed.

Correspondence: Dorothy Kemp – Christmas card. Thank you notes from First Step families for the Thanksgiving dinners; are posted in the back entryway.

Secretary's Report: Presented and approved.

Treasurer's Report: Presented to Council – Donna Brookbank moved to accept the report, seconded by Kris Enright; motion passed.

Pastor's Report: Question about confirmation program - writing the new confirmation program.

Committee Reports: (council member on committee)

Barnabas: attached

Christian Nurturing: attached

Community Meals: no report

Church Property: attached

- Pat Scherf moved that we fix/replace the roof above the kitchen for the \$2900.00 bid, seconded by Kris Enright; motion passed.

Evangelism Committee: no report

Finance Committee: attached – salary and housing - Cheryl Sturges moved to pay increase suggested by finance committee of \$4000 to Pastor's 2021 salary retroactive from September, 2020 to December, 2020; out of this year's budget; seconded by Marge Olson; motion passed.

Donna Brookbank moved to give Pastor Petersen the proposed raise up to \$58,000.00 for the year 2021 as suggested by finance committee; seconded by Marge Olson; motion passed.

Jennifer Van Fleet - \$1.00 an hour raise

Dan Albrecht – \$500 a year increase

Mary Albrecht –\$500 a year increase

Treasurer (currently Sharon Yunto) – \$1000 a year increase

Suggestion by Finance Committee - Not raise rent on the 2 properties for 2021. Marge Olson made a motion to not raise rent on the 2 properties for 2021, seconded by Pastor Petersen; motion passed.

Cash out vacation days for 2020 – these will be used up this year.

Allow pastor to cash out 2 weeks of Continuing Education from 2020. Cheryl Sturges made a motion to allow Pastor to cash out 2 weeks of Continuing Education from 2020; seconded by Tanya Hoemke, motion passed.

Roll over 1 week of Spiritual Renewal into 2021. Pastor has one vacation Sunday being carried over into 2021.

Cell phone money from Call Package not spent by Pastor – he wants to put this amount into 2021 budget as Spiritual Director Renumeration; this item will be sent to finance committee.

Endowment Committee: no report

Mutual Ministry: no report

Memorial Committee: no report

Scholarship Committee: no report

Social Ministry Committee: no report

Stewardship (Witness) Committee: no report

Worship & Music: attached

Old Business:

*Projected Calendar Review

*Food Truck dates 2021 – Tentative dates for 2021: February, 27th – April 10th – May 22nd – June 26th.

*Pastor's Evaluation – in progress – meet again in January and discuss goals.

*Technology – on going; Gary Yunto has started delivering DVDs. Individual plan for everyone that is interested.

*Nominating committee – 2 people have expressed interest in a 1 year commitment - Jen Downey and Rod Brandmire. Everyone should pass along other names to Brenda Shiloh.

*Annual meeting – Discussion: a summary of the synod meeting was given suggesting ways to have an annual meeting. Finance committee and the executive committee are still suggesting the following

based on the bases of our congregation; individual's lack of technology and the infrastructure of the internet in rural areas. Finance will prepare a budget for the council to review, and committees will write reports for the annual meeting, 2021 council members will be presented for the council to pass a provisional vote to accept them. Donna Brookbank moved that the council will review the budget, new council members and pass these as provisional until our congregation can meet in person either inside or outside and vote on all items that are needed. Seconded by Gail Walsh Knitter; motion passed.

*Indoor Services/Faith & Medical Response Team (Planning Status) – they have not met, yet.
Mutual Ministry – see agenda

New Business:

*Diaper Ministry –proposed usage of rooms 104 and 105 on the lower level. Window repairs, ceiling tile, mop boards still need work in those rooms. Cheryl, Marge, Donna and John will meet with representatives of the diaper ministry group and discussion options and needs of the diaper ministry.

*Annual reports – turn in by Dec. 30th to Jennifer.

*Utilize Jennifer – for projects and things you may need help with.

*Winter retreat – February/March – on agenda next month

*Articles for “Tidings of Zion” – Bible study – David Schumann 10:30 on Sundays. Wednesday group is moving to Tuesdays. Starting dates: Sunday, Jan. 10, 2021 and Tuesday, Jan. 12, 2021.

*Thank You note recognitions – John Bender – gave a verbal “thank you” to Marge Olson for delivering a baby shower gift to our tenant Rachael? Birthday cards are being sent from the church. Thank you notes to - Donna Brookbank, Dawn Calkins. Jennifer Van Fleet, for locating baby Jesus (Nativity).

*Adjournment - Cheryl Sturges moved for adjournment, seconded by Donna Brookbank; motion passed.

*We closed with The Lord's Prayer.

Respectfully submitted,
Kristine Beever, Secretary

Zion Evangelical Lutheran Church

1300 Pearl Street

Belvidere, Illinois 61008

January 20, 2021 Council Meeting

Members Attendance:

Kris Beever	Zoom	Curt Gustafson	AB	Pat Scherf	Zoom
John Bender	Zoom	Tanya Hoemke	AB	Doug Shiloh	AB
Donna Brookbank	AB	Gail Walsh Knitter	Zoom	Cheryl Sturges	Zoom
Kris Enright	Zoom	Marge Olson	Zoom		
Jeff Ernest	Zoom	Pastor Petersen	Zoom		

Also Present: Sharon Yunto

Call to Order: President Jeff Ernest called the meeting to order at – 7:05.

Visitors Present: Gary Yunto, Mike Knitter

Opening Devotions: Pastor opened the meeting with Prayer and devotions.

Approved Agenda: moved to approve the agenda, seconded by ; motion passed.

Correspondence: None

Secretary's Report:, Presented - one page was missing; will approve at next month's meeting.

Treasurer's Report: Presented to Council – Cheryl Sturges moved to accept the report, seconded by Kris Enright ; motion passed.

Pastor's Report: Questions about 1 or 2 word comments and acronyms used in the report. Not everyone is familiar with them or wanted more clarification of what they meant. Pastor responded.

Committee Reports: (council member on committee)

Barnabas: attached

Christian Nurturing: attached

Community Meals: no report

Church Property: no report

Evangelism Committee: no report

Finance Committee: attached

Motion: Report 3b. Cheryl Sturges moved to have council approve the finance committee's motion in their report to allow \$1000 listed in Pastor's Call Package for cell phone cost to be used for Pastor's spiritual direction counselor costs, seconded by Marge Olson; motion passed.

Review of 2021 Budget was presented to the council– discussion on social ministry committee dollars decrease – council agreed to move it back to \$2,500. Money for roof repair over kitchen area needed to be put into 2021 budget; work not completed or paid for in 2020 budget year. Change from \$15,000 to \$17,000 – 400.315 – General fund projects transfer.

Cheryl Sturges moved to approve this Provisional Budget until we can have a meeting in person with the congregation, seconded by Gail Walsh Knitter, motion passed.

Endowment Committee: no report

Mutual Ministry: no report

Memorial Committee: no report

Scholarship Committee: no report

Social Ministry Committee: no report

Stewardship (Witness) Committee: no report

Worship & Music: attached

Old Business:

*Projected Calendar Review – Tuesday/Sunday bible study groups need to be listed.

*Food Truck dates 2021 – Tentative dates for 2021: February, 27th – April 10th – May 22nd – June 26th.

*Pastor's Evaluation – update. HR Committee working on goals. Met last month – committee established goals.

*Nominating Committee - Jen Downey and Rod Brandmire have agreed to 1 year terms.

Doug Shiloh, John Enright, and Heather Wick have agreed to be a part of the nominating committee for next year and 1 more person to be determined at a later date – Cheryl Sturges moved to accept these individuals as the nominating committee for next year; seconded by Kris Beever; motion passed.

Kris Beever moved to approve the appointment of Jeff Ernest to a 3 year term and Donna Brookbank, Tanya Hoemke, Marge Olson, Jen Downey and Rod Brandmire to 1 year terms; seconded by Gail Walsh Knitter; motion passed.

*Indoor Services/Faith & Medical Response Team (Planning Status) – Have not met. Will meet in the future. Review plans currently in place.

*Budget presentation summary – An explanation video of the budget will be sent to members of the congregation through their personal email. A copy of the budget will be sent through the mail to members of the church.

*Diaper Ministry – Meeting set with individuals from Diaper Ministry for- Friday, January 29th at 1:30 PM. Donna, Cheryl, John and Marge.

New Business:

*Annual retreat for next council – moved to next month's council meeting.

*Zoom call for 2021 Council – Thursday January 28th, 2021 – Zoom call to welcome new council members.

* Share space with Redemption Church – use some of the rooms downstairs as offices. Marge Olson moved to meet with members from the church for a discussion about this idea, seconded by Kris Enright; motion passed. Executive committee will meet with Adam from Redemption Church.

Articles – Pat LSSI.

Thank You's – Pat Sherf for her assistance to Linda Johnson.

*Adjournment - Marge Olson moved for adjournment, seconded by John Bender; motion passed.

*We closed with The Lord's Prayer.

Respectfully submitted,
Kristine Beever, Secretary

Zion Evangelical Lutheran Church

1300 Pearl Street

Belvidere, Illinois 61008

January 28, 2021 Special Welcome Council Meeting

Members Attendance:

Kris Beever	zoom			Pat Scherf	zoom
John Bender	phone	Tanya Hoemke	zoom		
Donna Brookbank	phone	Gail Walsh Knitter	zoom	Cheryl Sturges	zoom
Kris Enright	zoom	Marge Olson	zoom	Jennifer Downey	AB
Jeff Ernest	zoom	Pastor Peterson	zoom	Rodney Bradmire	zoom

Also Present: Sharon Yunto

Call to Order: President Jeff Ernest called the meeting to order at – 7:05 PM

Visitors Present: Gary Yunto

Special Meeting Agenda:

1. Introduction of new council members
2. Election of officers for 2021
3. Virtual installation of entire council

Opening Devotions: Pastor opened the meeting with Virtual Installation of new and existing council members.

Nominations:

Tanya Hoemke moved to keep the current officers for the next year; seconded by Marge Olson. All current officers were willing to remain in their current positions for the next year - 2021. Motion passed.

Jeff stated that he would email/mail a copy of the current constitution to everyone; along with the current list of committees. New council members should look over the documents and decide which committee with openings for council members they would like to be on.

Reminder was given that council meetings are on the 3rd Wednesday of the month at 7:00 PM – currently by zoom.

Sharon mentioned that council will need to decide and vote on approval of individuals that are authorized to “pay the bills”. Jeff suggested that be put on the Agenda for February.

*We closed with The Lord’s Prayer.

Respectfully submitted,
Kristine Beever, Secretary

Zion Evangelical Lutheran Church - Belvidere IL
Treasurer's Report as of January 2021

Friday, February 12, 2021

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Account #	Account Name	Period Activity	Previous YTD	YTD Balance	Annual Budget
Income					
400.100	Starting Balance	0.00	0.00	0.00	57,319.00
400.101	Weekly Giving	12,590.33	12,283.83	12,590.33	183,000.00
400.102	Loose Offering	0.00	199.00	0.00	500.00
400.103	Sunday School Offering	0.00	5.00	0.00	25.00
400.104	Youth Activites	5.00	0.00	5.00	20.00
400.105	Initial Offering	164.00	197.00	164.00	250.00
400.106	Vacation Church School Inc.	0.00	0.00	0.00	0.00
400.110	Lent/Easter	20.00	0.00	20.00	2,000.00
400.111	Thanksgiving	0.00	0.00	0.00	600.00
400.112	Advent/Christmas	30.00	5.00	30.00	1,000.00
400.113	County Fair Income	0.00	0.00	0.00	3,000.00
400.114	Weekly Env.-THRIVENT	0.00	0.00	0.00	400.00
400.115	Faith Offering	0.00	0.00	0.00	
	Total General Fund Budgeted	\$12,809.33	\$12,689.83	\$12,809.33	\$248,114.00
Non-Budgeted					
400.118	Transfer From Savings Fund	0.00	0.00	0.00	
400.119	World Hunger Income	0.00	0.00	0.00	
400.120	Scholarship Income	0.00	0.00	0.00	
400.122	Other Non-budgeted Income	120.00	0.00	120.00	
400.123	Church Dinners and Gift Income	0.00	0.00	0.00	
400.124	Sunday School Project Income	0.00	0.00	0.00	
400.125	Endowment funds - Mission Work	0.00	0.00	0.00	
400.140	Payroll Protection Program - Loan	0.00	0.00	0.00	
400.202	Altar & Seasonal Flower Income	0.00	90.00	0.00	
400.203	Organ Repair Income	0.00	1,150.00	0.00	
400.208	Coffee Income	0.00	209.47	0.00	
	Total Non-Budgeted Income	\$120.00	\$1,449.47	\$120.00	
400.108	House Rent-Sixth Street	1,740.00	1,100.00	1,740.00	8,200.00
400.300	Beginning Balance	0.00	0.00	0.00	2,300.00
400.301	Building Envelopes	1,077.00	1,117.00	1,077.00	16,500.00
400.303	1219 Pearl Street House Rent	870.00	870.00	870.00	10,440.00
400.305	Properties Upkeep	0.00	0.00	0.00	
400.306	Endowment - Capital Improvement	0.00	0.00	0.00	
400.307	Sunday School Rooms Inc.	0.00	0.00	0.00	
400.308	Fellowship Hall Improvement	1,035.00	0.00	1,035.00	
400.315	General Fund Projects Trfr	0.00	0.00	0.00	17,000.00
400.320	Insurance Settlements	0.00	0.00	0.00	
	Total Building Fund Income	\$4,722.00	\$3,087.00	\$4,722.00	\$54,440.00
400.401	Undesignated Memorial Income	900.00	0.00	900.00	
400.427	Designated Memorial Income	0.00	0.00	0.00	
	Total Memorial Income	\$900.00	\$0.00	\$900.00	
400.600	Scholarship Fund Base -Vangard	0.00	0.00	0.00	
400.601	Scholarship Fund Earnings -Vangard	0.00	0.00	0.00	
	Total Scholarship Fund Income	\$0.00	\$0.00	\$0.00	
400.700	Capital Growth Fund	47.26	0.00	47.26	
	Total Capital Improvement	\$47.26	\$0.00	\$47.26	
400.900	Endowment Fund Base	0.00	0.00	0.00	
400.901	Endowment Fund Interest	0.00	0.00	0.00	
	Total Endowment Income	\$0.00	\$0.00	\$0.00	
400.304	Jeremiah Project Income	0.00	0.00	0.00	
	Total Jeremiah Fund	\$0.00	\$0.00	\$0.00	

Zion Evangelical Lutheran Church - Belvidere IL
Treasurer's Report as of January 2021

Friday, February 12, 2021

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Account #	Account Name	Period Activity	Previous YTD	YTD Balance	Annual Budget
400.365	Pioneer Club	0.00	16.00	0.00	
	Total Pioneer Club	\$0.00	\$16.00	\$0.00	
400.370	Pratt/Balentyne Invest - Organ Fund	0.00	0.00	0.00	
	Total Pratt/Balentyne Invest	\$0.00	\$0.00	\$0.00	
400.503	Youth- Trips Income	0.00	0.00	0.00	
400.504	Youth - Confirmation Activities Inc.	0.00	0.00	0.00	
	Total Youth Fund	\$0.00	\$0.00	\$0.00	
400.364	Sabbatical Income	0.00	0.00	0.00	
	Total Sabbatical Fund	\$0.00	\$0.00	\$0.00	
400.109	Savings Fund Interest	2.46	3.84	2.46	
400.116	Savings Fund Base Inc.	0.00	1,100.00	0.00	
	Total Savings Fund	\$2.46	\$1,103.84	\$2.46	
400.206	Confirmation-Camp&Service Fee Inc	0.00	0.00	0.00	
	Total Confirmation Fund	\$0.00	\$0.00	\$0.00	
400.121	Community Outreach Inc.	0.00	320.00	0.00	
400.220	Community Meals Inc.	0.00	0.00	0.00	
400.221	Community Food Truck Inc.	335.00	0.00	335.00	4,460.00
400.360	Community Good Samaritan Inc.	0.00	0.00	0.00	
	Total Community Outreach Fund	\$335.00	\$320.00	\$335.00	\$4,460.00
400.126	Anniversary Income	0.00	0.00	0.00	
	Total Anniversary Fund	\$0.00	\$0.00	\$0.00	
400.127	Misc. Income	0.00	54.00	0.00	
400.128	Fundraising Inc.	0.00	0.00	0.00	
400.129	Funeral Income	0.00	500.00	0.00	
400.130	Rummage Sale	0.00	0.00	0.00	
	Total Women of Zion Fund	\$0.00	\$554.00	\$0.00	
400.371	Dave Nelson CD	0.00	0.00	0.00	
400.372	Sabbatical CD Inc	0.00	0.00	0.00	
	Total CD Investment Income	\$0.00	\$0.00	\$0.00	
400.500	Sewing Income	0.00	0.00	0.00	
	Total Income	\$18,936.05	\$19,220.14	\$18,936.05	\$307,014.00
Expense					
500.100	Synod Benevolence	1,833.33	1,750.00	1,833.33	23,000.00
500.101	RALM	0.00	0.00	0.00	250.00
	Total Benevolence	\$1,833.33	\$1,750.00	\$1,833.33	\$23,250.00
500.200	Pastor Salary & Housing	4,461.54	6,230.79	4,461.54	59,500.00
500.201	Pastor F. I. C. A.	326.76	463.59	326.76	4,552.00
500.202	Pastor Insurance & Pension	1,576.54	1,748.78	1,576.54	13,425.00
500.203	Pastor Expenses	0.00	25.00	0.00	5,000.00
500.204	Visitation Pastor & Pulpit Supply	0.00	165.90	0.00	3,400.00
500.205	Secretary	850.00	1,334.00	850.00	15,300.00
500.207	Youth Director	0.00	0.00	0.00	0.00
500.208	Organist	538.46	960.00	538.46	7,500.00
500.209	Substitute Organist	0.00	0.00	0.00	500.00
500.210	Thursday Music Director	646.16	918.00	646.16	8,900.00
500.211	Sunday School Music	0.00	0.00	0.00	0.00
500.212	Treasurers	230.76	173.07	230.76	4,000.00
500.213	Custodian	225.00	547.68	225.00	6,300.00
500.214	Nursery Attendant	0.00	0.00	0.00	200.00
500.215	Staff F. I.C.A./Employer's	203.87	300.89	203.87	3,550.00
500.216	Employee Continuing Ed	0.00	0.00	0.00	250.00
500.217	Choir Accompanist	0.00	0.00	0.00	500.00

Zion Evangelical Lutheran Church - Belvidere IL
Treasurer's Report as of January 2021

Friday, February 12, 2021

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Account #	Account Name	Period Activity	Previous YTD	YTD Balance	Annual Budget
500.218	Videographer	400.00	0.00	400.00	3,200.00
500.220	Payroll Protection Program - Payroll	0.00	0.00	0.00	
500.225	Sabbatical Savings	0.00	0.00	0.00	500.00
	Total Salary & Benefits	\$9,459.09	\$12,867.70	\$9,459.09	\$136,577.00
500.300	Worship & Pastoral Acts	50.00	303.65	50.00	4,000.00
500.301	Sacramental Supplies	0.00	63.00	0.00	600.00
500.302	Bulletins	0.00	0.00	0.00	200.00
500.303	Music & Supplies for Choirs	0.00	0.00	0.00	300.00
500.304	Copyright Licensing	0.00	0.00	0.00	600.00
500.305	Devotional Books	0.00	0.00	0.00	500.00
	Total Worship Expenses	\$50.00	\$366.65	\$50.00	\$6,200.00
500.350	Sunday Church School	0.00	0.00	0.00	300.00
500.351	Vacation Church School	0.00	0.00	0.00	300.00
500.352	Adult Education	0.00	0.00	0.00	200.00
500.353	Confirmation	0.00	0.00	0.00	600.00
500.354	Faith Stepping Stones & 1st Communion	0.00	0.00	0.00	500.00
500.355	Youth Activities	0.00	0.00	0.00	1,000.00
500.356	Library	0.00	0.00	0.00	50.00
500.358	Youth - Acolyte	0.00	0.00	0.00	50.00
500.430	Church Conferences	0.00	0.00	0.00	600.00
	Total Christian Education	\$0.00	\$0.00	\$0.00	\$3,600.00
500.370	Evangelism Committee	0.00	0.00	0.00	500.00
500.371	New Member Materials	0.00	0.00	0.00	150.00
500.372	Publicity/Advertising	77.00	2,150.00	77.00	3,200.00
	Total Evangelism	\$77.00	\$2,150.00	\$77.00	\$3,850.00
500.380	Social Ministry Outreach	0.00	0.00	0.00	2,500.00
500.381	County Fair Expense	0.00	0.00	0.00	100.00
	Total Social Ministry	\$0.00	\$0.00	\$0.00	\$2,600.00
500.390	Stewardship Expenses	0.00	0.00	0.00	200.00
500.391	Offering Envelopes	292.37	294.57	292.37	400.00
500.392	Legacy Society	0.00	0.00	0.00	200.00
	Total Stewardship	\$292.37	\$294.57	\$292.37	\$800.00
500.440	Office Expenses	0.00	118.83	0.00	4,500.00
500.441	Postage Expenses	0.00	93.27	0.00	1,500.00
	Total Office	\$0.00	\$212.10	\$0.00	\$6,000.00
500.540	Custodial Supplies	25.00	49.19	25.00	1,200.00
500.542	Office Equipment & Maintenance	35.84	0.00	35.84	2,700.00
500.544	Piano/Organ Maint.	0.00	0.00	0.00	4,000.00
	Total Maintenance & Repair	\$60.84	\$49.19	\$60.84	\$7,900.00
500.600	Multi-Peril Insurance	0.00	0.00	0.00	8,500.00
500.601	Umbrella Policy	0.00	0.00	0.00	350.00
500.602	Workmen's Comp. Insurance	0.00	0.00	0.00	1,300.00
500.603	Insurance Deductable	0.00	0.00	0.00	2,500.00
	Total Insurance	\$0.00	\$0.00	\$0.00	\$12,650.00
500.604	Background Checks	0.00	0.00	0.00	150.00
500.606	Northern Conference Dues	0.00	0.00	0.00	20.00
500.610	Bank Service Charges	20.94	0.00	20.94	425.00
500.615	Audit Expense	0.00	0.00	0.00	800.00
500.620	Contingency Fund	0.00	1,000.00	0.00	1,200.00
500.630	Transfer to Savings Fund	0.00	0.00	0.00	0.00
500.631	Transfer to Building Projects	0.00	0.00	0.00	17,000.00
	Total Misc. Admin.	\$20.94	\$1,000.00	\$20.94	\$19,595.00

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Account #	Account Name	Period Activity	Previous YTD	YTD Balance	Annual Budget
Total Budgeted Gen.Fund		\$11,793.57	\$18,690.21	\$11,793.57	\$223,022.00
Total General Fund		\$11,793.57	\$18,690.21	\$11,793.57	\$223,022.00
500.500	Comcast - phone & internet	251.62	221.36	251.62	3,500.00
500.501	Nicor Exp.	452.36	706.03	452.36	5,200.00
500.502	ComEd	400.14	496.47	400.14	6,000.00
500.503	Sewer/Disposal/Softener	192.84	226.22	192.84	2,500.00
Total Utilities		\$1,296.96	\$1,650.08	\$1,296.96	\$17,200.00
500.530	Snow Removal	0.00	1,325.00	0.00	3,500.00
500.531	Lawn Mowing	0.00	0.00	0.00	11,000.00
500.532	House Taxes - Sixth Street	0.00	0.00	0.00	2,700.00
500.533	House Expenses - Sixth Street	0.00	2,326.69	0.00	1,000.00
500.543	Fire & security System Monitoring	370.00	360.00	370.00	1,200.00
500.545	Fire Extinguisher Maint.	418.00	259.00	418.00	350.00
500.700	Repayment to Capital Growth Fund	0.00	0.00	0.00	
500.701	Capital Growth Repayment	0.00	0.00	0.00	0.00
500.702	Improvements & Repairs-Church	85.28	379.26	85.28	4,900.00
500.703	Pearl Street House Repairs	0.00	389.99	0.00	750.00
500.704	1219 Pearl Property Taxes	0.00	0.00	0.00	2,200.00
500.705	Capital Improvements	0.00	0.00	0.00	2,000.00
500.706	Capital Expense from Endowment	0.00	0.00	0.00	0.00
500.707	Sunday School Rooms Exp.	0.00	0.00	0.00	0.00
500.708	Fellowship Hall Imp. Expense	0.00	0.00	0.00	7,500.00
500.709	Insurance Settlement Exp.	0.00	0.00	0.00	
500.710	Security Deposit to Savings	0.00	1,100.00	0.00	0.00
Total Building Fund Expense		\$2,170.24	\$7,790.02	\$2,170.24	\$54,300.00
500.635	Savings Fund Expense	0.00	0.00	0.00	
Total Savings Fund		\$0.00	\$0.00	\$0.00	
500.725	Jeremiah Project Expense	0.00	0.00	0.00	
Total Jeremiah/Dream Team		\$0.00	\$0.00	\$0.00	
500.110	Sunday School Project Expense	0.00	0.00	0.00	
500.383	Church Dinners and Gift Expense	0.00	0.00	0.00	
500.384	Other Non-budgeted Expenses	0.00	0.00	0.00	
500.385	Endowment Funds- Mission Work	0.00	0.00	0.00	
500.607	Kitchen Expense	0.00	90.94	0.00	
500.621	World Hunger Expense	0.00	0.00	0.00	
500.622	Scholarship Expense	0.00	0.00	0.00	
500.651	Altar & Seasonal Flower Expense	0.00	0.00	0.00	
500.657	Coffee Expense	0.00	12.00	0.00	
Total Non-budgeted Expense		\$0.00	\$102.94	\$0.00	
500.750	Undesignated Memorials Expense	0.00	0.00	0.00	
500.776	Designated Memorial Expense	0.00	0.00	0.00	
Total Memorial		\$0.00	\$0.00	\$0.00	
500.810	Scholarship Fund Base Exp.-Vangard	0.00	0.00	0.00	
500.811	Scholarship Fund Interest Exp.-Vangard	0.00	0.00	0.00	
Total Scholarship Fund		\$0.00	\$0.00	\$0.00	
500.815	Pratt/Balentyne Organ Fund	0.00	0.00	0.00	
Total Pratt/Balentyne Invest		\$0.00	\$0.00	\$0.00	
500.820	Capital Growth Fund Exp.	0.00	0.00	0.00	
Total Mission Plus Fund		\$0.00	\$0.00	\$0.00	
500.840	Endowment Fund Base Exp.	0.00	0.00	0.00	
500.841	Endowment Fund Interest Exp.	0.00	0.00	0.00	
Total Endowment Fund		\$0.00	\$0.00	\$0.00	

Zion Evangelical Lutheran Church - Belvidere IL
Treasurer's Report as of January 2021

Friday, February 12, 2021

Page 5 of 5

Account #	Account Name	Period Activity	Previous YTD	YTD Balance	Annual Budget
500.855	Pioneer Club Exp.	0.00	0.00	0.00	
	Total Pioneer Club	\$0.00	\$0.00	\$0.00	
500.802	Youth - Trip Expense	0.00	0.00	0.00	
500.803	Youth - Confirmation Activities Exp.	0.00	0.00	0.00	
	Total Youth Fund	\$0.00	\$0.00	\$0.00	
500.854	Sabbatical Expense	0.00	0.00	0.00	
	Total Sabbatical Expense	\$0.00	\$0.00	\$0.00	
500.655	Confirmation-Camp&Service Fee Exp	0.00	0.00	0.00	
	Total Confirmation Expense	\$0.00	\$0.00	\$0.00	
500.229	Community Outreach Exp.	0.00	0.00	0.00	
500.230	Community Meals Exp.	0.00	0.00	0.00	
500.231	Community Food Truck Exp.	136.80	0.00	136.80	4,460.00
500.850	Community Good Samaritan Exp.	605.00	0.00	605.00	
	Total Community Outreach Exp	\$741.80	\$0.00	\$741.80	\$4,460.00
500.901	Anniversary Expense	0.00	0.00	0.00	
	Total Anniversary Fund Expense	\$0.00	\$0.00	\$0.00	
500.902	Misc. Expense	0.00	61.41	0.00	
500.903	Fundraising Expense	0.00	0.00	0.00	
500.904	Funeral Expense	0.00	141.85	0.00	
	Total Women of Zion Fund Expense	\$0.00	\$203.26	\$0.00	
500.860	Dave Nelson CD Expense	0.00	0.00	0.00	
500.861	Sabbatical CD Exp	0.00	0.00	0.00	
	Total CD Investment Exp.	\$0.00	\$0.00	\$0.00	
500.900	Sewing Expense	0.00	0.00	0.00	
	Total Expense	\$14,705.61	\$26,786.43	\$14,705.61	\$281,782.00
	Difference	\$4,230.44	(\$7,566.29)	\$4,230.44	\$25,232.00

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Zion Evangelical Lutheran Church - Belvidere IL
Consolidated Fund Activity Report for January 2021

Friday, February 12, 2021

Page 1 of 1

Account #	Account Name	Beg Balance	Receipts	Disbursements	Transfers/JE's	End Balance
300.301	General Fund	57,318.60	12,929.33	11,793.57	0.00	58,454.36
300.302	Building Fund	2,299.98	4,722.00	2,170.24	0.00	4,851.74
300.305	Scholarship Fund Earnings-Vanguard	11,270.36	0.00	0.00	0.00	11,270.36
300.306	Scholarship Fund Base-Vanguard	164,251.26	0.00	0.00	0.00	164,251.26
300.307	Jeremiah Fund	3,282.09	0.00	0.00	0.00	3,282.09
300.308	<i>Memorial Fund Balance</i>					
300.345	Memorials - Undesignated	4,569.00	900.00	0.00	0.00	5,469.00
300.360	Memorials - Designated	5,871.86	0.00	0.00	0.00	5,871.86
300.309	Savings Fund - Bank	61,934.64	2.46	0.00	0.00	61,937.10
300.311	Capital Growth Base Fund	62,096.94	47.26	0.00	0.00	62,144.20
300.312	CD Investment Fund Balance	36,716.89	0.00	0.00	0.00	36,716.89
300.314	Sewing Circle Fund	3,164.24	0.00	0.00	0.00	3,164.24
300.315	Pratt/Balentyne Organ Update Fund	19,237.10	0.00	0.00	0.00	19,237.10
300.320	Endowment Fund Interest Fund	3,260.66	0.00	0.00	0.00	3,260.66
300.321	Endowment Fund Base Fund	152,983.17	0.00	0.00	0.00	152,983.17
300.325	Youth Fund	8,384.01	0.00	0.00	0.00	8,384.01
300.335	Pioneer Club Fund	457.93	0.00	0.00	0.00	457.93
300.336	Anniversary Fund	668.56	0.00	0.00	0.00	668.56
300.337	Women of Zion Fund	7,794.56	0.00	0.00	0.00	7,794.56
300.340	Community Outreach Fund	9,822.53	335.00	741.80	0.00	9,415.73
	Total	\$615,384.38	\$18,936.05	\$14,705.61	\$0.00	\$619,614.82

PASTOR'S REPORT TO COUNCIL

Pastor David J. Petersen

February 2021

WORSHIP

- Sunday Worship, planning
- Ash Wednesday/self-imposition of ashes
- hymnody
- Lent planning
- Holden Evening Prayer planning and rehearsal
- Worship music planning Albrecht's
- Worship & Music committee
- Holy Week/Easter planning
- Music Licensing

PASTORAL CARE/PRESENCE

- phone calls, texts, emails maintaining congregational contact
- hospital phone calls/wellness checks, updates
- hospital chaplain calls
- greeting cards
- Hallen funeral/committal
- Jacobson family/wake
- COVID calls

FAITH FORMATION/EDUCATION

- Ash Wednesday ashes
- Confirmation planning and meeting, Zooms
- Lent planning
- Witness Team
- Tidings
- Christian Nurturing Zoom

ADMINISTRATION

- Council meeting, installation of members
- staffing
- membership accounting
- FMRT, future worship
- Finance Team
- Investigating grants for Witness
- Continuing Ed: *Ministry of Parish Administration*

SYNODICAL/GREATER CHURCH/MINISTERIUM/SELF CARE

- synod Zoom
- A2B mentoring
- Conversations with colleagues
- Spiritual Direction
- FCTE
- Continuing Ed: *Ministry of Parish Administration*
- fitness

Minutes for Worship and Music Meeting

February 2, 2021

Members Present: Dan Albrecht, Mary Albrecht, Kris Beever, Donna Brookbank, Dawn Calkins, Tanya Hoemke, Amy Ortiz, Pastor Petersen, Cheryl Sturges, Gail Walsh Knitter, Gary Yunto (visitor)

Pastor Petersen opened the meeting with a word of prayer.

Old Business: Gary gave an update on the microphones and batteries. Long lasting lithium batteries have been ordered. It was suggested that everyone using the mics be given more instruction and that the mics be turned up to enter sound system better. Someone is coming Monday to further check on mics.

Further updating for the organ was discussed. Dan and Mary felt no more work was needed on the organ, but the baffles may need some adjustment. Funding for that would come from the Pratt-Ballentyne Memorial.

Ash Wednesday will be broadcast and taped live at 7:30, and rebroadcast later. Ordered ashes have arrived. Cheryl and Kris will package them in small cups with lids. Order form for flowers for Easter garden is in Feb. Tidings.

Evening Lenten services on Thursdays using the Holden Evening Prayer Order of Worship- practice for which to be held after bell choir practice. Anyone may join for leading the prayer service- choir should be asked if any want to participate.

Maundy Thursday-evening service with stripping of altar by Altar Guild and others

Good Friday- possibly mid day service

Bell Choir continues to practice. Tolling of bells as call to worship was appreciated and may be continued.

Sunday morning lay readers- Cheryl has been calling; Jennifer helping- get names of possible lay readers to Jennifer

Gary reported on CD'S for those unable to attend via internet- spoke with 12 people-he is delivering to CD'S to 2 people. He is compiling a library of all past services

New Business: Pastor suggested asking lay people to prepare a short homily for Thursday night Lenten services. He has the texts to read- perhaps a short reflection on those.

Pastor asked everyone to be thinking of new ideas for services- Dawn shared that one of her former churches had a pie social after the Maundy Thursday service-a consideration for next year.

Pastor also suggested asking people to make a short video of themselves sharing God's peace. These should be sent to Doug who will add them at the end of the taped service. Gail will prepare a news blast for this.

After a short discussion, it was decided that an ad regarding Lenten and Easter services should be placed in the Shopper."

Changing the next Council Meeting to Feb. 24th was okayed. Donna will notify Jeff.

Next Meeting: March 2nd, 5:00

Respectfully Submitted,

Donna Brookbank

Witness 2021 February Report

We have been meeting on the first and third Mondays @ 7:15 via Zoom. We have been focusing on post COVID-19. If you wish to attend a meeting, email me at jmt66.1@att.net and I will send you an invitation. Or if there is some information you would like to share with us, please send it to the same email address.

At our two February meetings:

1. John Enright organized the fundraiser for “Souper Bowl Sunday”, in place of our annual Chili supper, to collect money to send to Lutheran World Hunger Relief. \$175 has been collected as of February 15th.
2. We have investigated the availability of other sources of funds that can be used to support our ministry.
 - a. ELCA has grants, scholarships and loans available. We may be eligible for two.
 - b. Northern Illinois Synod has three grants that may be applicable to us.
 - c. Thrivent has a \$250 grant program for qualified ministries that meet their criteria and is sponsored by a Thrivent member that is also a member of Zion. We need to know the Thrivent members within Zion.
3. Doug Shiloh suggested the need for a Tech Committee. The purpose would be to add, and train, people interested in the use of our audio and visual equipment; to eventually be able to operate them on their own and help with recording services.
4. “Info-Weeknight”. The possibility of inviting people of our community to come to Zion to hear and question invited guests from Belvidere. The speakers could be members of our local government, first responders, etc. This would be post COVID-19.
5. An additional Bible study using the DVD series by Ray Vander Lann. Again this would be post COVID-19.
6. The need for a new brochure: We are looking into producing a new tri-fold brochure featuring Zion and highlighting our current ministries. This could be handed out at numerous events and be available at church.
7. Considering placing an insert, not an ad, inside the “Shopper” to advertise upcoming events and/or services.
8. Possibly using some of our present property as a community garden.
9. Three questions that we talk about at each meeting:
 - a. As a church, how do we think outside-of-the-box?
 - b. What will Zion look like after Covid-19?
 - c. What will we do different?

Our next meeting is March 1st @ 7:15. You are invited!

Respectfully submitted,
Terry Miller
Chairperson

Christian Nurturing Meeting Minutes

February 2, 2021

Attended by Cheryl Sturges, Pat Castro, Pastor Petersen, Heather Wick and Linda Schumann
Sunday School Update

Had a Zoom Meeting for Sunday School on Jan. 31 . Made the Lenten Banks and Valentine crafts as well as reading story.

Will continue recording the lessons and sending links out to parents. And emailing lesson leaflets.

Discussed having in person Sunday School, possibly starting in March if Covid numbers stay down and Council approves. Have plenty of space downstairs and kids will wear masks and social distance, the same things they do in school. Based on the number of students we had last year, (we didn't have more than 10 on any Sunday), the students can be divided into groups of no more than 5 plus teachers we would be below the limit of 10 at indoor meetings. If we had more than 10 students we can use the quilter's room outside the old nursery and the old nursery, if needed to keep the number of students at 5 or lower plus teachers and allow them to stay at a distance of 6 feet.

If unable to meet in person in March we would try to start in person with outdoor Sunday School after Easter.

Stewardship Project

Students made banks for Lent to save change for World Hunger. Have decided to use ELCA Good Gifts - Goat and a Flock of Chicks. Will also put a bank in the entry area for anyone to contribute their extra change into.

VBS -

We started a discussion on VBS for this summer. Discussed plans for having it outdoors. More discussion in March.

Also discussed the Faith Milestones of First Communion (5th and 6th graders) and Receiving Bibles (3rd and 4th graders).

Next Meeting is March 2nd at 7:30 pm.

Submitted by Pat Castro

Barnabas Report February 2021

As we are still experiencing covid restrictions, our in-person visits with our shut-in members is still via phone calls or with U.S. mail.

I must report the death of one of our shut-ins, Duane Jacobson on February 7, 2021. Duane was in the Alzheimer's unit at Fairhaven in Rockford and the Lord in his infinite wisdom called Duane to his eternal rest.

As Barnabas ministers, our faithful group continues to bring God's word to all in need in this difficult pandemic time.

Respectfully submitted,
Marge Olson

Property Report February 2021

1. The old furnace in the Pearl street house has been replaced because the old furnace would not light. Replacement parts if found 6 to 8 days.
2. The water control faucet as been replaced in the Pearl St. house. The old unit would not stop leaking enter seal defective of cold-water side of bathtub.
3. Flat roof and roof over office shoveled off. Water is coming in to the choir loft.

Thanks to the Swanson boys Caleb and Tyler, Arlyn, Mike and myself.

Respectfully submitted,
John Bender

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	1 7pm - Witness Team Meeting	2 10:30am - Zoom Bible Study 5pm - Worship & Music Meeting 7:30pm - Christian Nurturing	3	4 5:30pm - Bell Choir 7:30pm - Midweek Online Lenten	5	6
7 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	8 7pm - Witness Team Meeting	9 10:30am - Zoom Bible Study	10	11 5:30pm - Bell Choir 7:30pm - Midweek Online Lenten	12	13
14 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	15 7pm - Witness Team Meeting	16 10:30am - Zoom Bible Study	17 7pm - Council Meeting	18 5:30pm - Bell Choir 7:30pm - Midweek Online Lenten	19	20
21 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	22 7pm - Witness Team Meeting	23 10:30am - Zoom Bible Study	24	25 5:30pm - Bell Choir 7:30pm - Midweek Online Lenten	26	27
28 Online Service Video Palm Sunday 10:30am - Zoom Bible Study 12pm - Confirmation Class	29 7pm - Witness Team Meeting	30 10:30am - Zoom Bible Study	31	1	2	3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
28	29	30	31	1 Maundy Thursday 5:30pm - Bell Choir 7:30pm - Midweek Online Lenten	2 Good Friday	3
4 Online Service Video Easter Sunday 10:30am - Zoom Bible Study 12pm - Confirmation Class	5 7pm - Witness Team Meeting	6 10:30am - Zoom Bible Study 5pm - Worship & Music Meeting 7:30pm - Christian Nurturing	7	8 5:30pm - Bell Choir	9	10 10am - Food Truck
11 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	12 7pm - Witness Team Meeting	13 10:30am - Zoom Bible Study	14	15 5:30pm - Bell Choir	16	17
18 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	19 7pm - Witness Team Meeting	20 10:30am - Zoom Bible Study	21 7pm - Council Meeting	22 5:30pm - Bell Choir	23	24
25 Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	26 7pm - Witness Team Meeting	27 10:30am - Zoom Bible Study	28	29 5:30pm - Bell Choir	30	1

Sun	Mon	Tue	Wed	Thu	Fri	Sat
25	26	27	28	29	30	1
Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	7pm - Witness Team Meeting	10:30am - Zoom Bible Study 9pm - Worship & Music Meeting 7:30pm - Christian Nurturing	5:30pm - Bell Choir			8
2	3	4	5	6	7	
Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	7pm - Witness Team Meeting	10:30am - Zoom Bible Study	5:30pm - Bell Choir			15
9	10	11	12	13	14	
Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	7pm - Witness Team Meeting	10:30am - Zoom Bible Study	7pm - Council Meeting	5:30pm - Bell Choir		22
16	17	18	19	20	21	10am - Food Truck
Online Service Video 10:30am - Zoom Bible Study 12pm - Confirmation Class	7pm - Witness Team Meeting	10:30am - Zoom Bible Study				
23	24	25	26	27	28	29
Online Service Video Pentecost Sunday 10:30am - Zoom Bible Study 12pm - Confirmation Class	7pm - Witness Team Meeting	10:30am - Zoom Bible Study		5:30pm - Bell Choir		
30	31	1	2	3	4	5
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting					

Sun	Mon	Tue	Wed	Thu	Fri	Sat
30	31	1 10:30am - Zoom Bible Study 5pm - Worship & Music Meeting 7:30pm - Christian Nurturing	2	3	4	5
6 Online Service Video 10:30am - Zoom Bible Study	7 7pm - Witness Team Meeting	8 10:30am - Zoom Bible Study	9	10	11	12
13 Online Service Video 10:30am - Zoom Bible Study	14 7pm - Witness Team Meeting	15 10:30am - Zoom Bible Study	16 7pm - Council Meeting	17	18	19
20 Online Service Video 10:30am - Zoom Bible Study	21 7pm - Witness Team Meeting	22 10:30am - Zoom Bible Study	23	24	25 10am - Food Truck	26
27 Online Service Video 10:30am - Zoom Bible Study	28 7pm - Witness Team Meeting	29 10:30am - Zoom Bible Study	30	1	2	3

Sun	Mon	Tue	Wed	Thu	Fri	Sat
27	28	29	30	1	2	3
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting	10:30am - Zoom Bible Study 5pm - Worship & Music Meeting 7:30pm - Christian Nurturing		8	9	10
4	5	6	7	15	16	17
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting	10:30am - Zoom Bible Study		22	23	24
11	12	13	14	21	22	23
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting	10:30am - Zoom Bible Study	7pm - Council Meeting	28	29	30
18	19	20	21	28	29	30
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting	10:30am - Zoom Bible Study		31		
25	26	27	28	29	30	31
Online Service Video 10:30am - Zoom Bible Study	7pm - Witness Team Meeting	10:30am - Zoom Bible Study				

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<div>1</div> <div>Online Service Video</div> <div>10:30am - Zoom Bible Study</div>	<div>2</div> <div>7pm - Witness Team Meeting</div>	<div>3</div> <div>10:30am - Zoom Bible Study</div> <div>5pm - Worship & Music Meeting</div> <div>7:30pm - Christian Nurturing</div>	<div>4</div>	<div>5</div>	<div>6</div>	<div>7</div>
<div>8</div> <div>Online Service Video</div> <div>10:30am - Zoom Bible Study</div>	<div>9</div> <div>7pm - Witness Team Meeting</div>	<div>10</div> <div>Fair?</div> <div>10:30am - Zoom Bible Study</div>	<div>11</div>	<div>12</div>	<div>13</div>	<div>14</div>
<div>15</div> <div>Fair?</div> <div>Online Service Video</div> <div>10:30am - Zoom Bible Study</div>	<div>16</div> <div>7pm - Witness Team Meeting</div>	<div>17</div> <div>10:30am - Zoom Bible Study</div> <div>7pm - Council Meeting</div>	<div>18</div>	<div>19</div>	<div>20</div>	<div>21</div>
<div>22</div> <div>Online Service Video</div> <div>10:30am - Zoom Bible Study</div>	<div>23</div> <div>7pm - Witness Team Meeting</div>	<div>24</div> <div>10:30am - Zoom Bible Study</div>	<div>25</div>	<div>26</div>	<div>27</div>	<div>28</div>
<div>29</div> <div>Online Service Video</div> <div>10:30am - Zoom Bible Study</div>	<div>30</div> <div>7pm - Witness Team Meeting</div>	<div>31</div> <div>10:30am - Zoom Bible Study</div>	<div>1</div>	<div>2</div>	<div>3</div>	<div>4</div>